

INFORMATION PAPER

SUBJECT: Retirement Points for USAR Personnel

1. PURPOSE: To explain retirement benefits, points and how retirement points are earned by USAR personnel.

2. FACTS.

a. REFERENCES: AR 140-185 (dtd 15 Nov 79).

b. Retirement from the United States Army Reserve (USAR) entitles the soldier to retired pay beginning at age 60 based upon the individual's request. Eligibility for retirement requires 20 or more "qualifying years" of Reserve service.

c. A "qualifying year" for retirement is attained when a reservist earns at least 50 reserve retirement points within a one-year period beginning on the day following the soldier's "Retirement Year Ending (RYE) date". (The RYE date is normally the day and month of appointment as a commissioned officer or the base entries pay date for enlisted personnel.)

d. A minimum of 50 retirement points must be earned in a year for that year to be counted as a "qualifying retirement year". Fifteen of the required 50 points are awarded each year as "membership" points to USAR soldiers. Thus, each soldier needs to acquire 35 additional retirement points for a "qualifying year".

e. Retirement points can be earned through "active" and "inactive" duty.

1) Active duty points are awarded on the basis of one point per day of active duty or active duty for training (ADT). Soldiers on Annual Training (AT), Active Duty for Training (ADT), Active Duty for Special Work (ADSW) or Temporary Tour of Active Duty (TTAD) orders are considered in an active duty status for retirement point credit.

2) Inactive duty points are obtained through all means other than active duty. Inactive duty training (IDT) includes correspondence course study, participation in troop program unit (TPU) weekend drills, attendance at specified Continuing Medical/Health Education (CME/CHE), and participation in TPU drills or IMA duties in a non-pay status. Membership points are considered IDT points. Inactive duty points are awarded according to the type of training performed.

(a) One retirement point is awarded for every three (3) credit hours of correspondence course work successfully completed. One point per day for two or more hours of CME/CHE.

(b) Soldiers participating in TPU weekend drills earn four (4) points for each weekend drill. (One retirement point for each 4 hour block of training or two points per eight-hour day.)

SUBJECT: Retirement Points for USAR Personnel

(c) Soldiers attending CME/CHE courses or conferences are awarded one point per day for two or more hours of CME/CHE.

(d) Soldiers training in an attached, non-pay status are awarded **ONE** point per day for work performed that is more than two (2) but less than eight (8) hours on behalf of, and with the approval of the unit of attachment. **TWO** points per day are awarded for a **minimum** of eight (8) hours of work of work performed. A **maximum** of two points in one calendar day may be awarded.

3) DA Form 1380 is used to report retirement points earned in an "inactive" duty status.

MAJ Joseph Burckel/MCSE-RIDSN 773-2482
Joseph.Burckel@se.amedd.army.mil

INSTRUCTIONS

1. WHEN PREPARED. Prepare DA Form 1380 by the last day of each month, to cover the following:

- a. Nonunit Reserve training, other than Army Extension Courses
- b. Equivalent duty or other appropriate duty performed by reservists assigned to USAR units, other than such training performed with the unit of assignment.

2. BY WHOM PREPARED.

- a. For training projects - by the chief of the proponent agency for the project.
 - b. For attendance at professional or trade convention meetings - by the designated military representative at the meeting.
 - c. For training in an attached status - by the commanding officer of the unit of attachment.
 - d. For training attachments with another service - the reservist will complete all items except the signature and
then obtain the signature of the duly authorized official of the unit attachment
- a. For all other Reserve training - as directed by the area commander.

3. INSTRUCTIONS FOR COMPLETION

- a. Items 1 through 3, 5 through 9, and 11 through 13, self-explanatory.
- b. Item 4 (TO:). Enter the complete designation and address of the office maintaining the reservist's records.
- c. Item 10. Check the appropriate block to indicate type of duty performed. Cite the documentary authority for the training reported. When the form covers more than one period of duty or training of variable types, leave blank the entry pertaining to type of duties and enter the information in Column "d" following the description of the duties, training or instruction performed.

(1) Column a. Enter day, month, and year on which duty, training, or instruction was performed. Omit when work on an assigned training project covers more than one month.

(2) Column b. Enter the total number of hours covered by the form. For assigned training projects, see AR 140-1.

(3) Column c. Enter the number of retirement point credits earned. One point will be credited for each period of at least 2 hours of authorized training or instruction performed during one day. For assigned training projects, see AR 140-1

(4) Column d. Enter a brief description of the duties, training, or instruction performed. If duty involved work on an assigned project over an extended period, also enter the inclusive dates of the period.

d. Item 1 2. The responsible officer will sign copies forwarded to the custodian of the reservist's field 201 file.

4. DISPOSITION. For nonunit member's forward original and duplicate to CDR, RCPAC, ATTN: AGUZ-TAD. Retain one copy for file. For unit members forward original and duplicate to unit of assignment. Retain one copy for file.